



ALBERTUS MAGNUS COLLEGE

Master of Science in Instructional Design and Learning Technology

November 11, 2025

Dear Hiring Committee:

Please accept this letter of recommendation for Jennifer Degiovanni, a December 2025 graduate of the Master of Science in Instructional Design and Learning Technology (MSIDT) program at Albertus Magnus College. I have had the pleasure of teaching, mentoring, and working with Jen throughout her time in the program, and have found her passion and dedication to be outstanding. Jen brings a rich set of experience and skills to the field of instructional design, grounded in her background of K-12 teaching and curriculum development, and enhanced by her commitment to creating engaging learning experiences for all.

In addition to having a strong skill set rooted in curriculum design, course alignment, and assessment, Jen has shown an attention to detail, collaboration, and teambuilding that sets her apart. She has the technical skills required to create engaging job aids, multimedia content, and microlearning modules, while balancing multiple tasks and deadlines to bring projects to successful completion. Her success in the MSIDT program includes excellent work in all of her courses, but also strong contributions to ongoing projects at Albertus. Of particular note is her work to develop training resources to facilitate a smooth transition to a new LMS at our College – she employed the ADDIE design model to analyze and develop an orientation course and training videos that are currently being used by faculty as they migrate from Moodle to Canvas in the spring. The quality and usefulness of the content she created has received repeated compliments from our community.

Jen's role in the MSIDT cohort has been excellent overall. She is respected as a great teammate, designer, collaborator, and professional by both her classmates and the faculty. Her experience with best practices in teaching, training, learning, and assessment are essential, and the combination of K-12 teaching and knowledge of adult learning theory gives her a great perspective on how to engage learners of all ages. I believe that you will find these same skills if you consider hiring Jen as a team member. If you would like to discuss her work or other aspects of my time working with Jen, please feel free to contact me using the information below.

Sincerely,

David Garaventa, Associate Professor

Director - Master of Science in Instructional Design and Learning Technology

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